

## ARA/Westchester Antiracism Community Partners

Presents

### Want to Get Started on Your Racial Equity Journey?



#### **Kerron D. Norman**

Chief Program Officer  
Lutheran Social Services of New York

Kerron D. Norman, LMSW, has 20+ years of clinical and leadership experience working in human services, focusing on child and families, trauma, mental health supports, education and antiracist organizing.

Kerron believes in the intrinsic capacity of people to learn, grow and change beyond their wildest expectations. She is passionate about connecting with and understanding individuals and organizations by creating an environment where power dynamics, privilege, rank, and culture are explored in its relationship to self, others, and systems. Kerron helps individuals to become more self-aware, intentional, and actualized in their lives. She serves as an executive coach, trainer, group facilitator, and advisor on diversity, equity, and anti-racist leadership.

Kerron specializes in professional growth, active accountability, and expanding social consciousness. She consults with individuals and organizations around program development, diversity, equity and inclusion, social justice, and retreat planning.

She is a professional speaker, racial and social justice advocate, and mentors emerging leaders.

Kerron is actively engaged in anti-racist leadership and organizing and consulting.

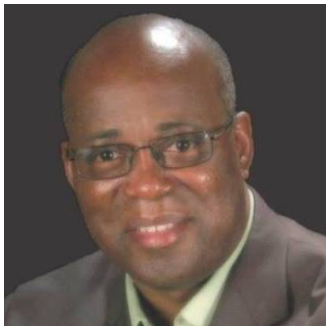


**Steven H. Itzkowitz, MD, FACP, FACG, AGAF**  
Professor of Medicine, Oncological Sciences & Medical Education  
Director, GI Fellowship Program  
Icahn School of Medicine, Mount Sinai

Steven H. Itzkowitz, MD's research has focused on reducing disparities in colorectal cancer screening in the general population, developing new non-invasive stool DNA tests to screen for colon cancer, and detecting and preventing colon cancer in high-risk individuals: inflammatory bowel disease and hereditary syndromes.

At the national level, Dr. Itzkowitz is Chair of the National Colorectal Cancer Roundtable, a member of the President's Cancer Panel Subcommittee on Colorectal Cancer Screening, a former Chair of the Gastrointestinal Oncology Section of the American Gastroenterological Association. Locally, he is a past Co-Chair of the New York Citywide Colon Cancer Control Coalition ("C5 Coalition") and a founder of the New York Crohn's and Colitis Organization (NYCCO).

At Mount Sinai, since 2000 he has been instrumental in developing and running the institution's colon cancer screening program among the predominantly Black and Latinx populations in East Harlem. His team at Mount Sinai was among the first in the nation to demonstrate the effectiveness of patient navigation to enhance screening colonoscopy adherence, proving also that patient navigation is cost effective. Since 2014 he has been an integral part of the medical school's efforts to enhance anti-racism education and training for students, trainees and faculty.



**David Peters, LMSW**  
Social Worker, Community Advocate  
New Rochelle Against Racism (New RoAR)

David Peters, LMSW, is a social worker in private practice who is committed to improving the lives of children and families. He has more than 25 years of experience in executive and organizational leadership in child welfare, education, and mental health systems developing, carrying out and designing unique structures which seek to develop, strengthen, energize and empower people and institutions. He has served as the Project Co-Coordinator for Communities for All Ages, an initiative that works to make New Rochelle a better place for growing up and growing older, funded by the United Way of Westchester and the Putnam and Helen Benedict Andrus Foundation.

David has a significant history of involvement in a variety of community groups, including the New Rochelle Council of Community Services, a consortium of nonprofits working together to promote awareness of community needs and potential solutions; Courts Catalyzing Change, which addresses the disproportionality of African-American children in foster care and in the court system; New Roar, a collaborative of community residents seeking to change the conversation around race in their sphere of influence; and My Brother's Keeper, a city-wide

effort to improve life outcomes for African American and Latino boys. He currently serves on the executive board for United Community Center and The New Rochelle Community Action Program. Passionate about community education, David has deepened his organizing and commitment to supporting the growth, self-determination and decision making to community members throughout Westchester County.



### **Cyndi Carnaghi-Collins**

Consultant, Trainer, Licensed Social Worker, Community Organizer

Cyndi Carnaghi-Collins, LCSW, is a core trainer/organizer with the People's Institute for Survival and Beyond, a multi-racial, anti-racist organization that promotes organizing for social change by leading "Undoing Racism/Community Organizing"™ workshops domestically and internationally. Cyndi is also consultant and trainer for MPG Consulting, DPJ Inspired Consulting; companies that are committed to ensuring that organizations serving populations of color are prepared to provide transformative culturally and racially attuned clinical, programmatic and administrative services.

Cyndi's work is rooted in the principles and practices she has learned during her long relationship with The People's Institute for Survival and Beyond, crediting them with "saving my life spiritually and teaching me what it means to engage my own humanity". Cyndi believes that the interconnectedness of people is what creates the richness of our lives and is what helps us overcome the most difficult moments and circumstances we face. To this end, she has dedicated her life to community organizing; in particular, community organizing for racial equity.

Cyndi is also the Senior Director of Preventive Services at the Jewish Board, serving children who have been impacted by the child welfare system. Cyndi holds clinical expertise in trauma, abuse and neglect and the treatment and healing of those who have experienced community, sexual and institutional violence. She also has a small private practice, doing mostly pro bono work, focused on treating multiply traumatized children and adolescents.